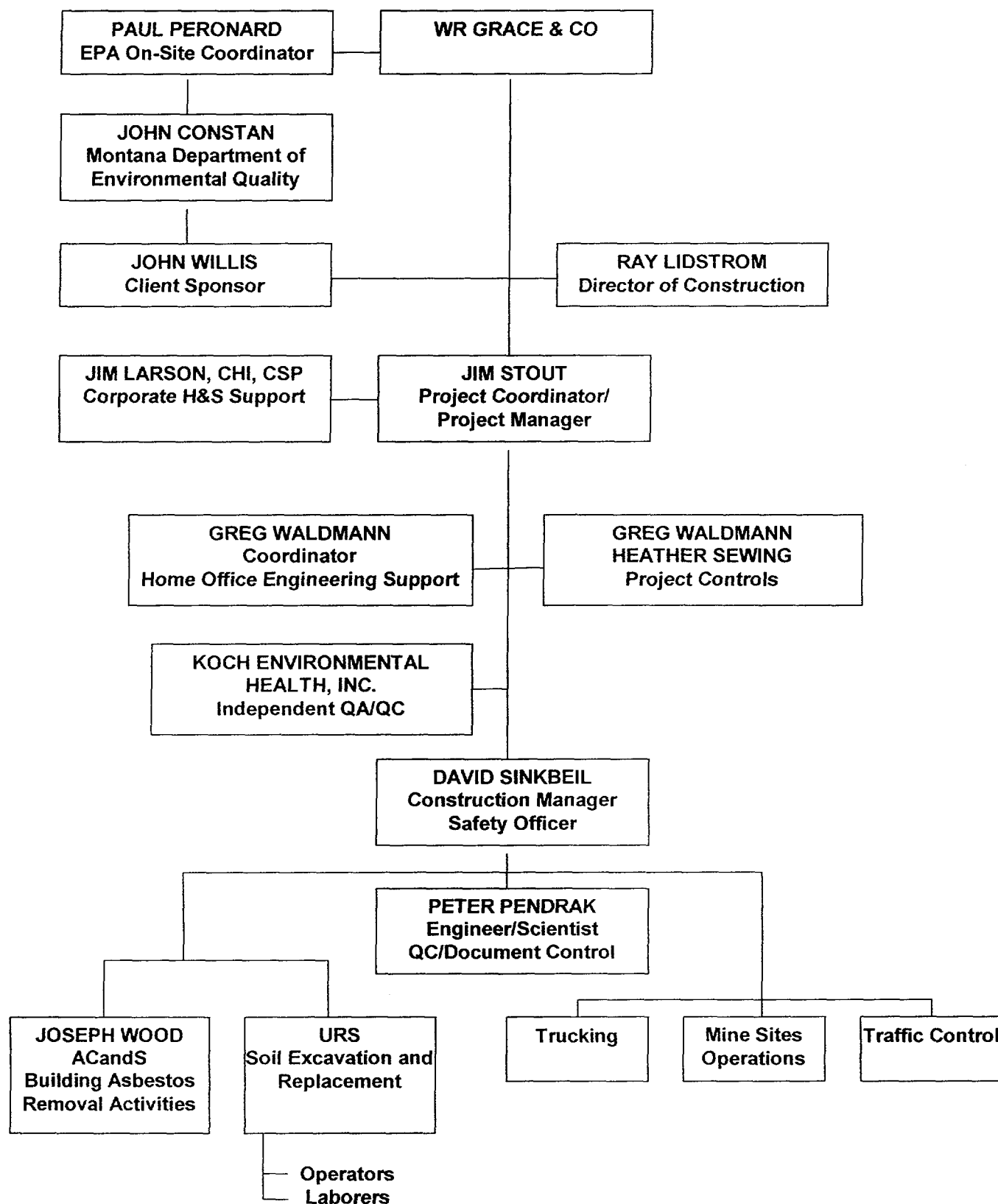


**Figure 3-1. Organization Chart  
8/11/00**



12/20/2000

Paul:

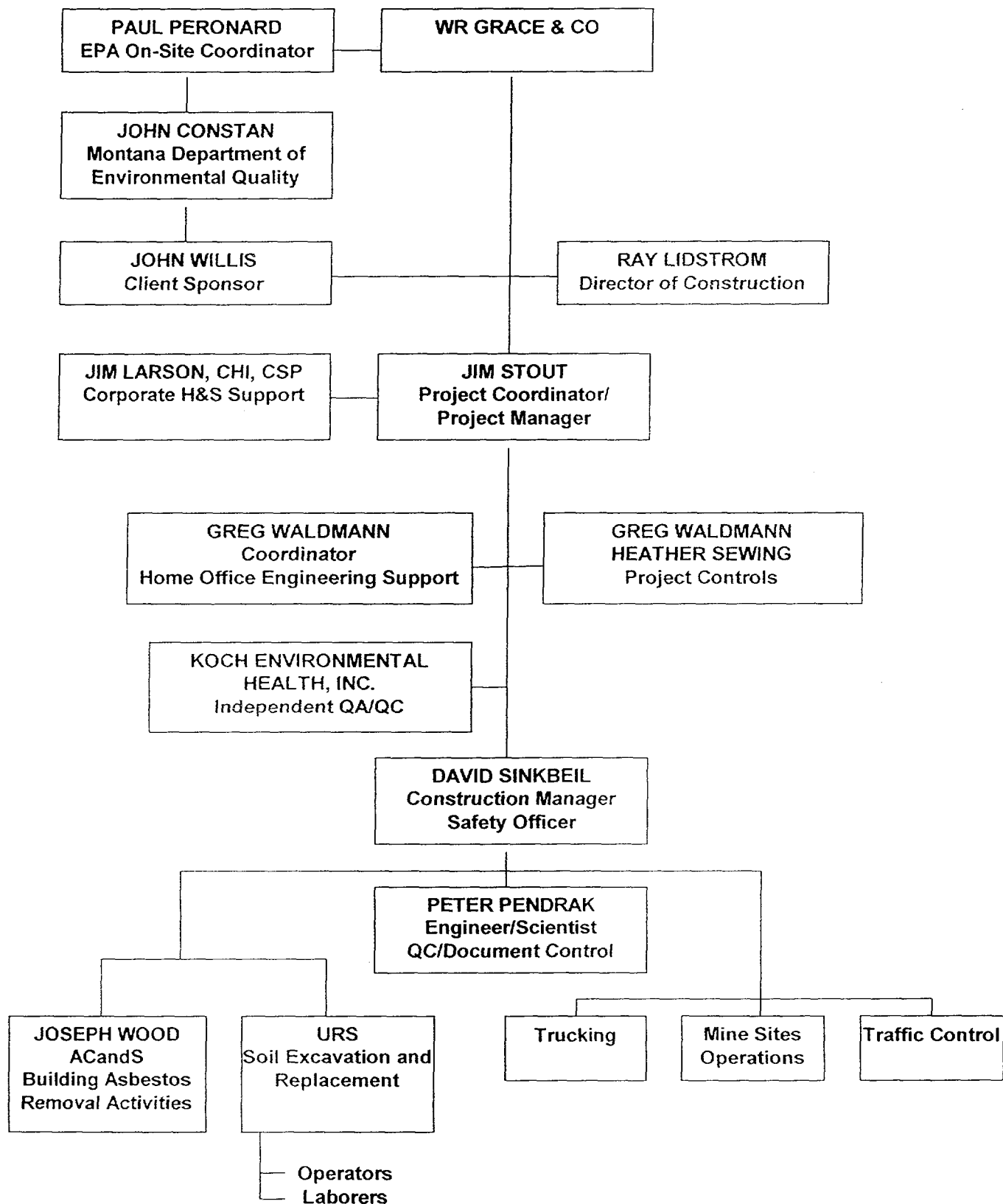
Please insert  
these into your  
Approved Work Plans  
dated 28 July 2000.  
They supersede that  
particular org chart  
which is dated 28 July 2000.

If you have any  
questions, please call

Pete Pendrak at  
(406) 293-3964.

Thanks -  
Nansie McLean, URS

**Figure 3-1. Organization Chart  
8/11/00**



**Figure 3-1. Organization Chart**  
8/11/00

